



CHSCP Priorities

2020-21

For the next year, safeguarding partners have agreed on four strategic priorities that will underpin the work of the City and Hackney Safeguarding Children Partnership (CHSCP). These provide focus to ensure the right conditions are in place in which high quality safeguarding practice can thrive.

Our Vision

Children and young people in the City of London and Hackney are **seen, heard and helped**; they are effectively safeguarded, properly supported and their lives improved by everyone working together.

Our Principles

- **Safeguarding is everyone's responsibility.** As a partnership, we will champion the most vulnerable and maintain a single child-centred culture.
- **Context is key.** Capitalising on the unique opportunities presented by a dual-borough partnership, we will have an unswerving focus on both intra-familial and extra-familial safeguarding contexts across the City of London and the London Borough of Hackney.
- **The voice of children and young people.** We will collaborate with children and young people and use their lived experience to inform the way we work. We will regularly engage with them as part of our core business and ensure their voices help both design and improve our local multi-agency safeguarding arrangements.
- **The voice of communities.** Improving our understanding of the diverse communities across the CHSCP's footprint, we will regularly communicate with, listen to and engage local communities in the work of the CHSCP. We will harness their experience to both inform and improve the way we safeguard and promote the welfare of children and young people.
- **Enabling high quality safeguarding practice.** We will promote awareness, improve knowledge and work in a way that is characterised by an attitude of constructive professional challenge.
- **Fostering a culture of transparency.** We will enable the CHSCP to learn from individual experience and continuously improve the quality of multi-agency practice.

Our Priorities

Priority 1: Health & Stability of the Safeguarding Workforce

Outcome: Safeguarding partners and relevant agencies attract, retain, develop and support their workforce. A healthy and stable workforce contributes to high quality safeguarding practice.

Priority 2: The Voice of Children and Young People

Outcome: Multi-agency safeguarding practice reflects the lived experience of children and young people. The voices of children and young people are central to all aspects of intervention. These influence action and improve outcomes.

Priority 3: Getting the Basics Right

Outcome: Safeguarding practice in the City of London and Hackney is at least good. Children and young people are effectively protected from harm by early, robust, timely and coordinated multi-agency intervention and support.

Priority 4: The Appetite to Learn

Outcome: Safeguarding partners and relevant agencies are actively engaged in the CHSCP's learning & improvement framework. Leaders encourage the independent scrutiny of their safeguarding arrangements by the CHSCP, challenge performance and disseminate and embed lessons across their agencies.

A key commitment for the CHSCP remains in '**making the invisible visible**'. This reflects the importance that safeguarding partners and relevant agencies apply to **ALL** children and young people living in hard-to-reach groups and communities that are less engaged with public safeguarding services. It also includes a focus on improving outcomes for **ALL** people through close cooperation with other key strategic forums.