



city & hackney
safeguarding
children board

CHSCB Business Plan 2015-2017

Updated June 2016

Introduction

Our vision is that *“children and young people in the City of London and Hackney are seen, heard and helped; they are effectively safeguarded, properly supported and their lives improved by everyone working together.”*

The City & Hackney Safeguarding Board (CHSCB) Business Plan sets out the strategic intent of the CHSCB in making this vision a reality. It underlines the statutory objectives of the CHSCB to coordinate and ensure the effectiveness of safeguarding arrangements with priorities set for 2015/16 being updated following partnership development sessions held in both the City of London and Hackney.

Our Principles

- Safeguarding is everyone’s responsibility.
- At the core of our safeguarding and child protection work is the commitment to understand the quality of a child’s experience of local services
- To learn from individual experiences and have a positive impact upon young lives
- To champion and protect the safeguarding needs of vulnerable children and young people
- Our work is characterised by an attitude of constructive professional challenge
- To foster a culture of continuous review and learning with evidence based practice
- To foster a single child-centred culture, focussed on the needs of children, young people and their families
- To capitalise on the unique opportunities presented by a dual-borough board.

Our Priorities

The CHSCB Business Plan 2015-2017 is intentionally brief and focused on strategic priorities that form the basis of the work of the Board over the next two years. These priorities support the statutory functions of the CHSCB and the partnership response to protecting vulnerable children and young people, preventing harm and promoting their welfare. They are;

Priority 1: The Local Safeguarding Context

Priority 2: Early Help & Early Intervention

Priority 3: Strong Leadership & Strong Partnership

A key focus within Priority 3 is how the CHSCB and partner agencies commit to **Making the Invisible Visible**. This reflects the importance that the CHSCB and partner agencies apply to **ALL** children and young people living in the City of London and Hackney being seen, heard and helped.

Annually, the CHSCB will identify the specific actions required against each of these priorities with the detail being set out in the specific work plans of the Board’s sub groups and working groups.

Strategic Priority	Outcome	Actions 2016-17
<p>The Local Safeguarding Context</p>	<p>The CHSCB and partner agencies focus on what really matters in local areas – context is key.</p> <p>Children and young people at risk of specific vulnerabilities in the City of London and in the London Borough of Hackney are seen, heard and helped. They are effectively protected from harm by robust and coordinated multi-agency intervention and support.</p>	<p>To work with partners to deliver comprehensive strategies that tackle the identified safeguarding priorities of the City of London and the London Borough of Hackney; and evaluate their impact on children and young people.</p> <p>Domestic Violence</p> <p>Neglect</p> <p>Vulnerable Adolescents</p> <p>Preventing Radicalisation</p> <p>Female Genital Mutilation</p> <p>Safeguarding in the context of technology and social media¹</p> <p>Strengthening oversight and safeguarding interventions across the diverse communities of the City & Hackney²</p>
<p>Early Help & Early Intervention</p>	<p>Children and young people receive effective early help and appropriate interventions when needs are identified and/or problems arise.</p>	<p>To evaluate the effectiveness of early help arrangements across both the City of London and the London Borough of Hackney</p>
<p>Strong Leadership & Strong Partnership</p>	<p>The CHSCB leads the safeguarding agenda, challenges the work of partner organisations, and commits to an approach that learns lessons, embeds good practice and is continually influenced by children, young people and their families.</p> <p>Making the Invisible Visible: ALL children and young people are seen, heard and helped; with the public and professionals alike being alert to risk, being able to identify it and knowing how to respond to make sure children are safeguarded.</p>	<p>The CHSCB and partners successfully deliver against the Business Plan and associated work plans set for the CHSCB and its sub groups / working groups.</p> <p>Continue to strengthen the governance interface between the CHSCB and other key strategic forums and Chairs.</p> <p>Maintain the CHSCB Learning & Improvement Framework; scrutinise & challenge performance; identify, disseminate and embed lessons; engage with children, young people and families and evaluate the impact on outcomes.</p> <p>To communicate and raise awareness about safeguarding to individuals, organisations and communities.</p> <p>To consistently promote the importance of effective and swift information sharing, promoting a culture that puts the protection of children before the protection of information.</p>

¹ Additional priority arising from Development Day 2016/17

² As Above